

Appointment Type:
Working Time:
Reference Code: 20241e
Opening Date: 03/11/2010
Closing Date: 06/30/2010

Licensed Practical Nurse 4

\$16.99- \$ 22.24 hourly (Range 44) great benefits Available!

Agency Information

This announcement will be used to fill full time / intermittent and /or on-call positions as they occur at our Stafford Creek Corrections Center located in Aberdeen, WA. The Department of Corrections maintains 24 hour, 7 days a week facilities that require skilled medical staff be available at all times.

The Department of Corrections is seeking highly motivated and qualified individuals for the position of Licensed Practical Nurse 4 at Stafford Creek Corrections Center located in Aberdeen, WA. These positions offer the opportunity to provide healthcare to a relatively underserved population with clearly defined social objectives.

Gray's Harbor is flanked by several state parks that overlook the Pacific Ocean and offer camping, beachcombing, wooded trails and wildlife viewing. Ocean City State Park, at the north end of the harbor features interpretive activities during the summer. Grayland Beach, approximately 7 miles south of the town of Westport, is known for its spectacular oceanfront and beachcombing opportunities. Aberdeen is the home of Washington State's tall ship ambassador, the Lady Washington.

Agency Profile:

The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of corrections in Washington State.

The Department of Corrections offers a very competitive and comprehensive benefit package including:

- > Outstanding Health, Dental, Vision, Life and Long-term Disability Insurance
- > Paid Vacation, Sick, Military and Civil leave
- > 11 Paid Holidays including a Personal Holiday
- > Tuition Reimbursement
- > Student Loan Repayment Program
- > Enrollment in Washington State Retirement System
- > NO Low Census Days
- > Shift Premium for Evenings and Weekends
- > Health Care Flexible Spending Account
- > Deferred Compensation Program
- > The Ability to Make a Difference to the People of Washington State

For more information please visit: <http://www.doc.wa.gov/jobs/benefitssummary.asp>.

Application Process:

In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current.

For questions about this recruitment, please contact Candace Gardipee at (253) 680-2769 or email directly to Candace.Gardipee@doc.wa.gov

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link from the www.careers.wa.gov homepage.

Duties

Assesses physical and emotional conditions of patients during nursing triage, ambulatory care clinics, and infirmary rounds, and initiates appropriate intervention according to Health Services policies and procedures, treatment plans and protocols.

Administers medical and nursing treatment including medication administration, treatments, dressing changes, monitoring and evaluating vital signs, inserting IV's, traction, and assisting with minor surgeries.

Responds to healthcare emergencies throughout the facility and institution grounds. Provides emergency medical care, including CPR, using triage format to offenders and staff. Refers staff to personal physicians for care following emergency response.

Evaluates and carries out licensed practitioner's written, verbal and telephone orders. Assists in checking allergies, dosages, intended effects of medication, side effects, and drug interactions of medication orders.

Maintains accurate, legible and complete records of patient care including chart documentation. Monitors equipment used in the health care area.

All Licensed Practical Nurse 4 positions may be required to work mandatory overtime.

Qualifications

Valid Washington State license to practice as a Licensed Practical Nurse (or the ability to obtain),
Graduation from an accredited school of nursing

AND

Two years work experience as a Licensed Practical Nurse.

Department of Corrections Core Competencies for All Employees: Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, and Ethics and Integrity.

Special Notes

All Department of Corrections' employees are fingerprinted for a criminal history background check.

Tuberculosis is a priority health issue for Department of Corrections' employees. Periodic skin tests are required for all health care providers and those who transport known/suspected Tuberculosis patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

All positions in this classification are included in a Union Shop that requires employees to become members within thirty (30) days of employment.

All DOC facilities are smoke and/or tobacco free. The pre-employment process will include drug testing.

Other Information

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211.

How to Apply

For job seekers who are not permanent state of Washington employees:

1. Go to <http://careers.wa.gov/SearchAndApply.htm>.
2. If you are a new user, click on Register Now under the heading: **New Users**. Complete the fields under the **Registration** page. Remember to read and confirm acceptance of the Data Privacy Statement under the **Data Privacy Statement** header. Click Register. You are encouraged to build your profile in the system by clicking Option 1: Build Resume Profile under the header **My Resume**. Returning users can log-in by clicking the Job Seekers Login button.
3. Click on Apply Directly under the heading **My Job Search and Applications**.
4. In the reference code field, enter NB00020241* and click on Start Search.
5. Click on the link Licensed Practical Nurse 4, Aberdeen, WA under the **Job Posting** column heading to view the complete announcement and apply.
6. Click through all the tabs along the top to complete your application and a questionnaire.
7. Attach your current resume through the **Attachments** tab.
8. Submit a cover letter summarizing how your knowledge, skills and abilities meet the minimum qualifications of this position under the **Cover Letter** tab.
9. Your application will not be submitted until you hit the **Submit** button under the **Send Application** tab. Make sure to review all your information as you will not be able to edit your application once it has been submitted.
10. If you would like to see the status of your application, click on View Profile and Application History Statuses and Scores under the **My Job Search and Application** column heading on the **External Job Seeker Start Page**. You will be able to view your questionnaire scores on this page, including the latest status of all your applications.

Help is available

- A users' guide for applying to jobs is available at <http://careers.wa.gov/help/>.
- If you need assistance applying for this job, please call DOP at (360) 664-1960 or 1-877-664-1960 or e-mail Information@dop.wa.gov.